

Ensuring and providing 21<sup>st</sup> century learning through: engaged student learning, quality teaching, strong leadership, rigorous coursework, and community service opportunities while demonstrating efficiency and effectiveness for the betterment of the students and community.

District Goals:

- Ensuring a year to a year plus of learning growth for each child, each year.
- Ensuring programming opportunities through systems and practices that recognize and develop the talents of each child in an era of globalization.
- Ensuring individualized learning by empowering students with a personalized learning environment.
- Employing the highest quality professional staff.
- Adapting facilities for current and future educational needs.
- Demonstrating fiscal responsibility through efficiency and effectiveness.

## EAST TROY BOARD OF EDUCATION NOTICE OF SPECIAL MEETING MONDAY, APRIL 15, 2024 AT 6:30 P.M. (DISTRICT OFFICES)

- I. Call to Order
- II. Open Meeting Statement This meeting of the East Troy School District Board of Education, and all other meetings of the Board, are open to the public in compliance with state statute. Notice of the meeting has been sent to the media and/or has been publicly posted in an attempt to make the citizens of the district aware of the time, place and agenda of this meeting.
- III. Approval of Agenda as Posted
- IV. Public Participation Per Board Policy (187)
  - A reminder for any citizen that is speaking during public input, to complete the sign in sheet by the door to accurately provide administration with name, address, phone number, email (if available), and topic/suggestion/gratitude/concern. This will help administration with any follow-up if needed. Finally, the public comment period is an important time for the Board of Education to hear concerns, gratitude, etc. of its constituents. That said, prior to making a statement, please be aware that each speaker bears the personal risk if anything he/she says during public comment of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual.
- V. Adjourn to Executive Session: Contemplated motion for closed session; pursuant to Wis. Stat. 1985(1)(c), 19.85(1)(e), and 19.85(1)(g), to discuss employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; and to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. Specifically, to consider the health insurance policy costs, terms, benefits for 2024-2025 school year and retirement benefits for particular professional staff members.



- VI. Reconvene to Open Session
- VII. Discussion / Action Items:
  - A. Negotiations and strategy pertaining health insurance renewals/plans for 2024-2025 school year that will involve compensation or performance evaluation data of active employees and retirees. Specifically, retirement benefits for particular professional staff members (discussion / action)
  - B. Discussion and approval of revisions to policy 553 (Retirement Benefits) (discussion / action)
- VIII. Adjournment