Dear parents, guardians and members of the community,

As we continue to work on the development of the 2010-2011 budget for East Troy Community School District, I would like to offer an opportunity for reviewing the preliminary options being considered toward addressing our budgetary issues next school year and beyond.

With approximately 80% of our district budget being used for salaries and benefits, difficult decisions must be considered regarding programming. Some of the options being considered:

- Reconfiguring district buildings
- Raising class sizes
- Downsizing the number of staff in the district
- Reconfiguring programming opportunities

Understanding that change is inevitable, as a district we must be prepared to continue to change with the focus on tomorrow, not yesterday. Knowing the importance of maintaining long-term fiscal responsibility, we must continue to address our budgetary dilemmas and make difficult recommendations and decisions. However, we must also remember to focus on impact needs within our district based upon student achievement and data, demographics, and knowledge and skills needed for students within our global society.

Two open meetings will be held for any individual wanting to review the general <u>preliminary</u> options, ask questions and or contribute further ideas for consideration. Furthermore, if you would like a representative from the district to speak at any local community organization, please feel free to contact me at 642 - 6710.

These meetings are scheduled for 6:30 p.m. at the High School Lecture Hall

- February 9th
- March 2nd

If you are not able to attend a meeting, please feel free to contact me with your ideas. Thank you in advance for your thoughtful input.

Sincerely,

Dr. Christopher G. Hibner District Administrator